

## APPENDIX D

### SMALL GROUP GOAL-SETTING USER'S GUIDE

Small Group: \_\_\_\_\_

Date: \_\_\_\_\_

Scriptures to consider: Luke 14:25-34; Proverbs 19:21; Proverbs 16:3;  
Matthew 28:16-20; Ephesians 3:14-21

1. Pray together.
2. Analyze where your group is now (Use a timeline or a “SWOT” Analysis).

*“When you start with an honest and diligent effort to determine the truth of your situation, the right decisions often become self-evident.”*

– Jim Collins

3. Recognize your group's VALUES.
  - Discuss God's values and your church's values.

***OUR VALUES:***

4. Discover your group's VISION.

- God's Vision = Reconciliation
- The vision of our church is (under which we minister):

***OUR VISION:***

5. Determine your group's MISSION.

- Christ's Mission: *"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."*  
—Matt. 28:19, 20
- The mission of our church is (under which we operate):

***OUR MISSION:***

6. Clarify your group WIN (Goals).

- What is God calling us to do?
- What do we imagine our group looking like in 1-3 years?
- How can we extend and expand His Kingdom?

***OUR WIN:***

7. Develop your STRATEGY.

- Short-term goals that help you accomplish your win

***OUR STRATEGIES:***

8. Employ your TACTICS.

- Specific actions your group will take to carry out your strategy and go for your win.

***OUR TACTICS*** (this is a continuous process):

9. Make your win and strategy part of your COVENANT. Write it below:

***OUR COVENANT:***